



## Terms of Reference for Young Professionals on Africa

Location	Green Growth Planning and Implementation Division / Rwanda Country Office
Duty Station	Kigali, Rwanda
Post Title/Level	Young Professionals on Africa, Sustainable Mobility
Deadline of Application	1-May-2022 18:00 (GMP 9.00) Seoul
Date of Entry on Duty Station	1-Jul-2022
Duration of assignment	11 months
Budget line	Funded by the Korea-Africa Foundation

### General Information

Based in Seoul, The Global Green Growth Institute (GGGI) is an intergovernmental organization founded to support and promote a model of economic growth known as "green growth", which targets key aspects of economic performance such as poverty reduction, job creation, social inclusion, and environmental sustainability. GGGI works with countries around the world, building their capacity and working collaboratively on green growth policies that can impact the lives of millions. The organization partners with countries, multilateral institutions, government bodies, and private sector to help build economies that grow strongly and are more efficient and sustainable in the use of natural resources, less carbon intensive, and more resilient to climate change.

GGGI has a diverse portfolio of programs in developing countries around the world. These in-country programs, together with global products and services, focus on delivering results through an integrated approach of evidence-based green growth planning and implementation aligned to countries' development priorities. The organization also focuses on knowledge development and management activities which build a strong theoretical and empirical basis for green growth, while providing concrete options and guidance for policymakers; as well as building the conditions for public and private green infrastructure investments.

### Background

Since 2015, the GGGI has supported the Government of Rwanda in its transition to green growth through its dedicated country program. Over the past years, the Rwanda country program has expanded rapidly in areas of buildings and construction, urban resilience, sustainable mobility, and circular economy of waste management. GGGI supports the Government of Rwanda in implementing green city development in secondary cities and in the capital city, Kigali. This aims to contribute to reducing poverty and GHG emissions and transitioning to a low-carbon economy aligned with the Government of Rwanda's vision of becoming a middle-income country through supporting rapid, yet sustainable, urbanization.

The Young Professionals on Africa will be hosted in the Rwanda Country Office (Kigali) where he/she can gain foundational experience of GGGI's operations. Throughout his/her assignment, he/she will be offered a variety of development opportunities. He/she will also be entitled to several learning programs, both in-house and external, some of them specifically designed to cater for the needs of the Young Professionals on Africa.

### WORKING CONDITIONS

GGGI Rwanda has a Host Country Agreement in place with the Government of Rwanda. The chosen candidate is expected to be based in Kigali, Rwanda, with frequent interactions with key government stakeholders and the private sector. The YPA will report to the GGGI Rwanda Country Representative.



## POSITION SUMMARY

The Rwanda Country Office is seeking to hire a Young Professionals on Africa (YPA) to support the implementation the sustainable mobility component of the country program portfolio of projects. The YPA will work closely with the GGGI Rwanda Country Representative and the Senior Green Growth Officer. The YPA will be engaged for a period of 11 months.

## PURPOSE

- Support the implementation of the sustainable mobility work stream through contextual analysis in country, identifying specific factors at national and local levels that influence uptake of EVs and transition to e-mobility.
- Research and report on e-mobility penetration, help to inform expectations on reducing poverty and GHG emissions and the creation of green jobs because of e-mobility, particularly for women and youth.
- Research and analyze the potential of battery recycling to incorporate a whole-of-lifecycle approach to supporting the sustainable adoption of e-mobility in Rwanda's green cities.
- Support any other engagement with the GGGI Rwanda country program and other Korean Institutions

## ENGAGEMENT

- Support monitoring & evaluation of the potential for GHG emission reduction through data collection, studies, and assessment of opportunities for mitigation within the business cases.
- Assist in developing a gender and youth involvement strategy in scaling up e-mobility.
- Assist in the development or support of resource mobilization presentations, proposals, and related briefing notes as and when required.

## DELIVERY

- Develop compelling written materials, including letters of intent, exploratory outreach and funding letters and concept notes.
- Provide quarterly report of self-assessment to the GGGI Rwanda Country Representative.
- Work closely with other team members and consultants to deliver on the accomplishment of the sustainable mobility (particularly e-mobility) component.
- Perform any other duties as and when required by senior management.

## REQUIREMENTS

- Not more than 32 years old upon as of 31 December of the year of application.
- Proven academic track record in the field of transport, urban planning, engineering, environmental sciences, international development, or another relevant subject matter to the job role (Master's, Ph.D. or equivalent).
- Demonstrated knowledge of climate change issues and solutions applied to green cities, smart city development, and/or mobility.
- Minimum of two (02) years of professional experience relevant to the job role.
- Full professional proficiency in written and spoken English is a must;

## FUNCTIONAL



- Good analytical and writing skills, alongside synthesis and strategic thinking skills;
- Leadership, teamwork and creative problem-solving abilities;
- Appetite for multi-cultural environments and interest in being a part of an international team working in an evolving and entrepreneurial environment;
- International experience in developing countries is an asset.

#### CORPORATE

- Understands and actively supports GGGI's mission, vision and values;
- Promotes an organizational culture of trust, transparency, respect and partnership;
- Processes and shares information easily and is excellent at problem solving;
- Manages emotions and stress positively, builds rapport and resolves conflict easily;