



Terms of Reference for Young Professionals on Africa Climate-Smart Agriculture Value Chain Development in Senegal

Background

Based in Seoul, the Global Green Growth Institute (GGGI) is an Inter-governmental Organization founded to support and promote a model of economic growth known as "green growth", which targets key aspects of economic performance such as poverty reduction, job creation, social inclusion, and environmental sustainability. GGGI works with countries around the world, building their capacity and working collaboratively on green growth policies that can impact the lives of millions. The organization partners with countries, multilateral institutions, government bodies, and private sector to help build economies that grow strongly and are more efficient and sustainable in the use of natural resources, less carbon intensive, and more resilient to climate change.

GGGI has a diverse portfolio of programs in developing countries around the world. These in-country programs, together with global products and services, focus on delivering results through an integrated approach of evidence-based green growth planning and implementation aligned to countries' development priorities. The organization also focuses on knowledge development and management activities which build a strong theoretical and empirical basis for green growth, while providing concrete options and guidance for policymakers; as well as building the conditions for public and private green infrastructure investments.

GGGI has been working in Senegal since 2016. The Country program has expanded rapidly in the areas of climate change, green cities, and green investment mobilization. GGGI supports the Government of Senegal in implementing Solar-Powered Irrigation and Climate-Smart Agriculture and value Chain development Projects in the Senegal River Valley. This aims to contribute to reducing poverty and GHG emissions and improving livelihoods of rice farmers, particularly women and youth, through sustainable agricultural production and increased productivity.

GGGI Senegal is offering under this Climate-Smart Agriculture Program a Young Professionals on Africa position for 11 months, pending the needs of the Section and availability of the candidate. The Young Professionals on Africa will be placed in the Senegal Country Office (Dakar) where he/she can gain foundational experience of GGGI's operations, position is located within the Project Management Unit of GGGI Senegal Country Office at Dakar, Senegal.

Throughout the CSA Program, he/she will be offered a variety of development opportunities – he/she will participate in field missions. He/she will also be entitled to several learning programs, both in-house and external, some of them specifically designed to cater for the needs of the Young Professionals on Africa.



Organizational Setting and Reporting

The Senegal Country Office is seeking the services of a Young Professionals on Africa (YPA) to support the implementation of climate-smart agriculture program. The YPA will work closely with the Program Manager under the overall supervision of the Country Representative at Senegal. The YPA will be engaged for a period of Eleven months.

Responsibilities

The YP will:

- Support CSA Program implementation through a contextual analysis in country, identifying specific factors at national and local levels that influence uptake of these best practices.
- Assist in undertaking assessment of CSA capacity building gaps among national and local extension services, farmer organizations, farmers, and others private sector stakeholders.
- Research and report on CSA experiences, to help to inform expectations on reducing poverty and GHG emissions and improving livelihoods of rice farmers, particularly women and youth, through sustainable agricultural production and increased productivity.
- Research and analyze barriers to adoption and scaling of CSA technologies, including gender and youth implications, understanding the barriers to scaling, and reviewing options to address and/or overcome these.
- Assist in assessing and adapting tools developed by partners for introducing and scaling CSA practices at on-farm level and value chain level for farmers, businesses, and services providers.
- Support the monitoring & evaluation unit through data collection and studies on opportunities for mitigation (reduction of GHG) within the business cases.
- Assist in developing a gender and youth involvement strategy in scaling up CSA.
- develop compelling written materials, including letters of intent, exploratory outreach and funding letters and concept notes.
- Assist in the development or support of resource mobilization presentations, proposals, and related briefing notes as and when required.
- Provide quarterly report of self-assessment to the Program Manager.
- Set up a developmental plan under the guidance of the Program Manager & the Country Representative. In this plan, they identify learning programs offered in GGGI to enable him/her to improve his/her technical skills and acquaint them with GGGI policies and procedures.
- Work closely with other team members and consultants to deliver on the accomplishment of the CSA component.
- Perform any other duties as and when required by senior management

Education & Experience

- Not more than 32 years old upon as of 31 December of the year of application.
- Proven academic track record in the field relevant to the job role (Master's, Ph.D. or equivalent).
- Minimum of two (02) years of professional experience relevant to the job role.
- Excellent oral and written skills in English. Working knowledge in French would be an advantage.