

HRD Terms of Reference for Korean Research Fellow/Consultant - Education Division

We are looking for a dynamic and innovative professional with high-level experience and knowledge of 21st-century skills, education, and human development, preferably coming from the background of education, economics, social science, public policy, communication, statistics, etc. who will help us change people lives in Latin America and the Caribbean doing research and implementation.

ABOUT THE IDB:

At the Inter-American Development Bank, we are devoted to improving lives. Since 1959, we have been a leading source of long-term financing for economic, social, and institutional development in Latin America and the Caribbean. We do more than lending though. We partner with our 48-member countries to provide Latin America and the Caribbean with groundbreaking research about relevant development issues, policy advice to inform their decisions, and technical assistance to improve the planning and execution of projects. For this, we need people who not only have the right skills but also are passionate about improving lives.

OUR CULTURE:

Our people are committed and passionate about improving lives in Latin America and the Caribbean, and they get to do what they love in a diverse, collaborative, and multicultural work environment. We are the first Latin American and Caribbean development institution to be awarded the EDGE certification, recognizing our strong dedication to gender equality. **We encourage women, afro-descendants, Indigenous peoples, the LGBTQ+ Community, and persons with disabilities to apply.** We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job interview process. If you are a qualified candidate with a disability, please e-mail us at HRSC@iadb.org to request a reasonable accommodation to complete this application.

WHAT YOU WILL DO:

- Support the implementation of TCs funded through the Korean Trust Fund on education for the quality control process of existing and potential contracted organizations to implement and evaluate the programs by reviewing and providing comments to the products and reports as well as continue to secure funding from donors.
- Serve as a liaison to facilitate collaboration, engagement and interactions with multiple stakeholders, partners, consulting firms, governments, and local agencies to create, build, secure, and maintain relationships with them.
- Conduct policy research and generate knowledge products to better nurture 21st century skills and foundational skills.
- Support the teams at the Education Division and specialists leading the 21st Century Skills Initiative on the curation of content, programs, and solicitations on digital skills, socioemotional skills, and the assessment tool called Clic, as well assistance in the preparation of administrative documents and reports for the successful execution.

- Support the implementation of investment and technical assistance to the development of education projects in the region, in particular in strategic areas of collaboration between Korea and IDB.
- Additional responsibilities, as necessary for the completion of the above-mentioned tasks, are not precluded, which may become necessary and be approved by the supervisor.

QUALIFICATIONS:

- **Citizenship:** You are a citizen of the Republic of Korea.
- **Age:** Have not reached the age of 33 years as of January 1st of the year when the contract will begin.
- **Consanguinity:** You have no family members (up to the fourth degree of consanguinity and second degree of affinity, including spouse) working at the IDB Group.
- **Education:** Master's Degree in Education, Public Policy, Social Science, Communications, Administration, or related fields.
- **Experience:** Minimum of three years of relevant professional experience, or the equivalent combination of education and experience
- **Languages:** Fluent in English, preferably fluency in Spanish. Portuguese is a plus.

ABOUT THIS POSITION:

- **Type of contract:** Full time Consultant – Research Fellow.
- **Length of contract:** 12 months, with possible renewal for an additional 12 months.
- **Business Unit:** Education Division (SCL/EDU)
- **Location:** IDB Headquarters, Washington, D.C., USA
- **Responsible person:** Division Chief, SCL/EDU

WHAT WE OFFER:

Payment and Conditions: Your compensation will be determined in accordance with IDB policies and procedures. Indicate salary range if appropriate. Based on these policies, we may contribute toward travel expenses. We may offer assistance with relocation and visa applications for you and your eligible dependents.

Are you passionate about improving lives in LAC and do you comply with the requirements and qualifications? **Apply!** Our Talent Acquisition Team reviews every application.

CONTACT US: talentsourcing@iadb.org

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